

## CALIFORNIA TRANSPARENCY IN SUPPLY CHAINS ACT DISCLOSURE

Citi Trends takes its role in the business community seriously and is committed to promoting Citi Trends' values and respect for human rights in its supply chain. These goals include doing our part to eradicate slavery and human trafficking in the distribution of the goods we sell. In furtherance of that goal, Citi Trends has required all of its suppliers to certify that they and their vendors do not engage in slavery or human trafficking, and that they comply with laws and regulations governing employment. We also require that our vendors certify that they perform periodic risk assessments and audit high risk suppliers. Finally, we require that our vendors disclose to us any incidents of noncompliance with these requirements in their supply chains. Vendors that fail to meet these standards are subject to corrective action, up to and including termination.

The members of Citi Trends' merchandising group are required by corporate policy to report improper conduct by vendors, and will be trained periodically as needed to recognize such issues.

By taking these steps, Citi Trends is doing its part to promote fair practices here and abroad.